

Our Purpose

At NorLand, our shared purpose is **Helping Build Enduring Communities, Together**. In the spirit of this, we strive to be an environmental steward in all communities where we do business, and seek also to inspire other stakeholders to help make a meaningful impact in an enduring way.

Our Environmental Mission

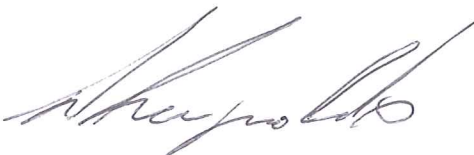
A key message in our corporate mission statement is “*to lead and inspire our team to **continuously learn, improve and grow**.*” This policy is intended to encourage the continuous improvement of our environmental performance by balancing social and economic considerations with environmental ones. This supports our Shared Purpose, Mission, Values and Brand Promise.

Our Environmental Policy Statement

At NorLand, we are firmly committed to environmental leadership in the following ways:

- To fulfill our compliance obligations and strive to exceed legislation requirements
- To protect the environment by:
 - Reducing, mitigating, and ultimately preventing pollution;
 - Considering environmental impacts in our business planning and decision making;
 - Minimizing energy and water use to conserve natural resources; and
 - Supporting the use of sustainable products and materials.
- To measure our environmental impacts and set targets to reduce our significant impacts
- To promote environmental awareness among our employees by providing the necessary training and support
- To communicate our environmental commitment to all relevant stakeholders

The application of this policy and its effectiveness in improving environmental performance will be reviewed annually by senior leadership or upon any significant change in company operations.



Dave Reynolds,
President & CEO